Unit 2: Leadership: Review Sheet Test Date:

* Kirkpatrick and Locke Leadership Qualities
	+ Drive
	+ Self confidence
	+ Creativity
	+ Cognitive Ability
	+ Knowledge
	+ Motivation
	+ Flexibility
	+ Honesty
	+ Vision
* Power Sources – the six types
	+ Referent
	+ Relational
	+ Reward
	+ Coercive
	+ Legitimate
	+ Expert
* Empowerment
* Leadership Styles
	+ Autocratic
	+ Laissez-Faire
	+ Paternalistic
	+ Democratic
* The BIG Five personality traits
	+ Openness
	+ Conscientiousness
	+ Agreeableness
	+ Extraversion
	+ Neuroticism
* The small Five personality traits
	+ Type A personality
	+ Machiavellianism
	+ Authoritarianism
	+ Locus of Control
	+ Self-Monitoring
* Personality influences – nature vs. nurture
* Perception Influences
	+ The perceiver
	+ The target
	+ The situation
* Perceptual distortions
	+ Halo effect
	+ Stereotyping
	+ Projections
	+ Selective perception
* Tuckman’s Group Work Theory
	+ Forming
	+ Storming
	+ Norming
	+ Performing
	+ Adjourning
* Belbin’s Team Roles
	+ Shaper
	+ Completer/finisher
	+ Implementer
	+ Team-worker
	+ Resource investigator
	+ Co-ordinator
	+ Monitor evaluator
	+ Plant
	+ Specialist
* Ringleman Effect
* Social Loafing – causes and how to reduce
* Groupthink – causes and how to reduce