Unit 2: Leadership: Review Sheet Test Date:

* Kirkpatrick and Locke Leadership Qualities
  + Drive
  + Self confidence
  + Creativity
  + Cognitive Ability
  + Knowledge
  + Motivation
  + Flexibility
  + Honesty
  + Vision
* Power Sources – the six types
  + Referent
  + Relational
  + Reward
  + Coercive
  + Legitimate
  + Expert
* Empowerment
* Leadership Styles
  + Autocratic
  + Laissez-Faire
  + Paternalistic
  + Democratic
* The BIG Five personality traits
  + Openness
  + Conscientiousness
  + Agreeableness
  + Extraversion
  + Neuroticism
* The small Five personality traits
  + Type A personality
  + Machiavellianism
  + Authoritarianism
  + Locus of Control
  + Self-Monitoring
* Personality influences – nature vs. nurture
* Perception Influences
  + The perceiver
  + The target
  + The situation
* Perceptual distortions
  + Halo effect
  + Stereotyping
  + Projections
  + Selective perception
* Tuckman’s Group Work Theory
  + Forming
  + Storming
  + Norming
  + Performing
  + Adjourning
* Belbin’s Team Roles
  + Shaper
  + Completer/finisher
  + Implementer
  + Team-worker
  + Resource investigator
  + Co-ordinator
  + Monitor evaluator
  + Plant
  + Specialist
* Ringleman Effect
* Social Loafing – causes and how to reduce
* Groupthink – causes and how to reduce